



## Summer Staff Compensation 2025

- ❖ Summer Staff receive a weekly salary (paid every other week) as well as room and board for the duration of their time of service.
- ❖ Standard summer contracts are for the period beginning June 2<sup>nd</sup> and ending August 9<sup>th</sup>. Full summer contracts pay 10 weeks of salary. Occasional opportunities for employment before and after the summer season may be available.
- ❖ Summer staff who will be enrolled as a candidate for a degree in a U.S. based post-high school educational institution or program the fall following their employment are eligible to apply for one of the Donovan & Merna Kramer Staff Scholarships awarded each August.

### **Salary:**

\$500 minimum base weekly salary - \$600 maximum weekly salary

Weekly salary increases are given based on years of service, age and experience.

Many summer staffers have also been able to fulfill an internship requirement or school required service/ministry experience during their season of service.

### **How does this compare to what I could earn and save elsewhere?**

At LWBC, we are searching for individuals whose primary motivation for summer service is to serve God and our campers, helping create opportunities for life change through the love of Christ Jesus. While financial gain will not be the motivating factor in spending a summer in ministry, God generously provides for those serving at LWBC.

Since room and board are provided, most your daily living expenses are covered for the summer leaving more to save for future expenses. A vehicle is not necessary for employment. In the event you bring a vehicle to camp, any work-related gas expenses incurred will be compensated.

As a comparison, working 40 hours a week at a \$13-15/hour for the entire 10 weeks would result in gross earnings of \$5200-\$6000. An LWBC summer staffer receives between \$5000-\$6000 salary plus room and board.