



Summer Staff Compensation

- ❖ Summer Staff receive are contracted with a weekly salary, paid every other week, as well as room and board for the duration of their time of service.
- ❖ Standard summer contracts are for the period beginning June 1st and ending August 7th for a total of 10 weeks. Some summer positions include an additional training period which is compensated at the contracted weekly rate. Occasional opportunities for employment before and after the summer season may be available.
- ❖ Summer staff who will be enrolled as a candidate for a degree at an educational institution the fall following their employment are eligible to apply for one of the Donovan & Merna Kramer Staff Scholarships awarded each August.

Salary:

\$275 minimum base weekly salary - \$375 maximum weekly salary
Weekly salary increases are given based on years of service, age and experience
+\$50/week for a Summer Leadership Team Staffer

How does this compare to what I could earn and save elsewhere?

At LWBC, we are searching for individuals whose primary motivation for summer service is to serve God and our campers, helping create opportunities for life change through the love of Christ Jesus. While financial gain will not be the motivating factor in spending a summer in ministry, God generously provides for those serving at LWBC.

Since room and board are provided, the majority of your daily living expenses are covered for the summer leaving more to save for future expenses. A vehicle is not necessary for employment. In the event you bring a vehicle to camp, any work-related gas expenses incurred will be compensated.

As a comparison, working 40 hours a week at a \$7.25- \$10/hour for the entire 10 weeks would result in gross earnings of \$2610-\$3600. An LWBC summer staffer receives between \$2475-\$3750 salary plus room and board.